

## Message Text

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ORIGIN EUR-12

INFO OCT-01 ISO-00 CIAE-00 PM-04 INR-07 L-03 ACDA-10

NSAE-00 PA-02 SS-15 PRS-01 SP-02 USIA-15 TRSE-00

SAJ-01 DODE-00 /073 R

DRAFTED BY EUR/RPM:EREHFELD:LKC

APPROVED BY EUR/RPM:EREHFELD

OSD/ISA:MR. MILLER

----- 042284

R 130259Z APR 76

FM SECSTATE WASHDC

TO USMISSION NATO

INFO USNMR SHAPE

UNCLAS STATE 088602

E.O. 11652: N/A

TAGS: APER, NATO, AORG

SUBJECT: NATO DIRECT HIRE OF U.S. CIVILIANS

REF: LAMBERT-REHFELD TELECON

INASMUCH AS QUESTIONS ARISE FROM TIME TO TIME IN CONNECTION WITH THIS SUBJECT, THE FOLLOWING MAY BE USEFUL:

1. THE BASIC AGREEMENT IS OUTLINED IN A LETTER FROM MR. W.J. DE VRIES , NATO DIRECTOR OF ADMINISTRATION AND PERSONNEL, DATED APRIL 13, 1972 AND AN ACKNOWLEDGEMENT SIGNED BY MR. JAMES J. SOLDOW, USNATO DIRECTOR PERSONNEL, ADMINISTRATION, AND SECURITY. IT PROVIDES THAT THE QUOTE ...DIRECT HIRE PROCEDURE WILL APPLY ONLY TO POSITIONS IN GRADES A.3 AND L.3 AND BELOW ...UNQUOTE.

2. STATE 137410 OF JULY 28, 1972 STATES: QUOTE IT IS OUR INTENT TO RESERVE ALL A.4 AND HIGHER POSITIONS TO SECONDED UNCLASSIFIED

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U.S. PERSONNEL, WHO HAVE BEEN SELECTED THROUGH FOREIGN

SERVICE OR CIVIL SERVICE PROCEDURES. THERE SHOULD BE NO ABUSE OF AGREEMENT WHEREBY U.S. PERSONNEL ARE HIRED DIRECTLY BY NATO AT A.3 LEVEL, WITH INTENT TO THEN PROMOTE THEM TO HIGHER POSITIONS WHICH WE WANT TO RESERVE FOR FOREIGN SERVICE AND CIVIL SERVICE PERSONNEL. MISSION

SHOULD TAKE APPROPRIATE STEPS TO ENSURE THAT THERE WILL NEVER BE A U.S. CITIZEN UNDER THE DIRECT HIRE PROCEDURE IN A POSITION HIGHER THAN A.3. BOTH NATO/IS, AND U.S. APPLICANTS FOR DIRECT HIRE POSITIONS SHOULD CLEARLY UNDERSTAND THIS U.S. POLICY AND IF MISSION BELIEVES NECESSARY, MATTER SHOULD BE CLARIFIED IN ANOTHER LETTER FROM MISSION TO NATO. MISSION SHOULD ENSURE THAT THE ABOVE POLICY IS DISSEMINATED TO ALL UNITS AUTHORIZED TO USE NATO DIRECT HIRE PROCEDURES. UNQUOTE. KISSINGER

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## Message Attributes

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**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
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**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
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**Review Authority:** oatisao  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 25 JUN 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <25 JUN 2004 by SilvaL0>; APPROVED <31 AUG 2004 by oatisao>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** NATO DIRECT HIRE OF U.S. CIVILIANS  
**TAGS:** APER, AORG, NATO  
**To:** NATO BRUSSELS  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006